

Environmental Policy

Environmental Management System

EMS_MPO_001-1.5

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CONTACTS

COMPANY	NAME	ROLE	EMAIL ADDRESS	PHONE
Sorint.Lab Spa	Emilio Tresoldi	IMS Manager	Emilio.tresoldi@sorint.it	035697511
Sorint.Tek	Marco Pozzi	General Manager	Marco.pozzi@latek.it	

DOCUMENT REVIEW

VERSION	DATE	AUTHOR	APPROVED BY	ISSUED BY
1.0	03/02/2020	Emilio Tresoldi	Luca Pedrazzini	Luca Pedrazzini
1.1	08/01/2021	Emilio Tresoldi	Luca Pedrazzini	Luca Pedrazzini
1.2	30/03/2021	Emilio Tresoldi	Luca Pedrazzini	Luca Pedrazzini
1.3	02/02/2022	Emilio Tresoldi	Luca Pedrazzini	Luca Pedrazzini
1.4	23/12/2022	Emilio Tresoldi	Luca Pedrazzini	Luca Pedrazzini
1.5	29/01/2024	Emilio Tresoldi	Chiara Marilli	Luca Pedrazzini

CHANGE HISTORY RECORD

VERSION	DATE	LAST MODIFIED
1.0	03/02/2020	First Version
1.1	08/01/2021	Confirmed
1.2	30/03/2021	Update: Sorint.Tek environmental & scope
1.3	02/02/2022	Confirmed
1.4	23/12/2022	Confirmed
1.5	29/01/2024	Confirmed

REFERRAL DOCUMENTS

VERSION	DATE	DOCUMENT
NA	NA	NA

SUMMARY

ENVIRONMENTAL POLICY5

ENVIRONMENTAL POLICY

The Sorint.lab S.P.A. and Sorint:Tek S.r.l. Companies, aware of their customers' satisfaction, of environmental and workers' health issues, considering prevention and production technology development as two fundamental parts of the company's growth process that cannot be considered separately, deem the improvement of their performance to be an integral part of the Companies' overall policies and strategies. For this reason, they have implemented an Integrated Management System that also covers environmental issues as per the requirements of ISO 14001.

In this framework, the companies commit to the following:

- Maintain compliance with all laws, regulations, technical standards, permits and other requirements applicable to it, including customer requirements;
- Implement a preventive approach in the management of issues concerning its production processes, the environment and health and safety of its workers and engage in continuous improvement to enhance the effectiveness of the Integrated Management System in place;
- Identify and keep current its processes, environmental aspects and impacts (direct and indirect) and risks arising from its own activities, products and services, as well as from activities carried out by third parties, over which it may have influence, also assessing beforehand the environmental impacts and risks potentially arising from new activities and all new processes;
- Pursue the fulfillment of requirements and continuous improvement aimed at the reduction of environmental risks and impacts related to activities, products and services and the prevention of pollution;
- Taking into account the nature of the sites managed, the type of activity therein and in line with corporate framework, the significance of the related environmental risks and impacts, the needs and expectations of stakeholders, considers it a priority to set the following objectives: To improve the efficiency and effectiveness of its Certified Integrated Quality and Environmental Management System at the Grassobbio production site;
- Improve efficiency in the operational management of facilities and reduce operation and external supplier-related costs;
- Enhance waste processing capabilities by improving quality control in generated waste and simultaneously of related environmental aspects, optimize prevention and protection measures from specific risks arising from the assessment;
- To improve control of the procurement process by ensuring compliance of the services offered with the requirements of the company's Integrated Management System and the Procurement Code. With regard to the aforementioned, the company commits itself to documenting and keeping this Policy active, providing the human resources, specialized and technological expertise as well as financial

SORINT.lab S.p.A.

Via Zanica, 17 - 24050 Grassobbio (BG) - Italy | Tel +39 035 697 511 - Fax +39 035 697 590

C.F., N. REG. IMPR. BG 95164770166 | P. IVA 03419770163 - REA BG 376790 | CAP. SOC. € 1.262.500,00 i.v.

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resources essential to implement and control the fulfillment of the aforementioned objectives, and promoting the responsibility and sensitivity of all persons who are engaged at all levels in the company's activities, through appropriate information and training programs.

Personnel that are involved at every level must ensure that the Integrated Management System is applied effectively within the scope of their responsibilities. At the same time, management is committed to ensuring the involvement and consultation of workers in the management of environmental and health and safety aspects, including through their representatives.

To this end, the Policy is communicated to all persons working in or on behalf of the organization and is available for consultation at company locations and on the company's website.

This Policy will be reviewed annually and amended as changes occur in order to always ensure an up-to-date framework for setting corporate objectives.